

## Fanshawe Personal Support Worker Program

### CLINICAL PROGRESSION CONDITIONS for Personal Support Worker (PSW) Students (All Campuses)

Welcome to Fanshawe's PSW Program! The PSW clinical courses that you will be taking are designed to allow the student to synthesize all learned theoretical and laboratory information gained throughout the PSW program, and are designed to be taken sequentially. Due to their course design, no exceptions can be made to this order for any reason. As such, students must be aware of the following:

- a) All clinical practice experiences must be taken in sequence (see below), and the student must successfully complete all clinical courses in their correct order.
  
- b) In order to progress to the Consolidation and then the Community courses, students must first pass all other theory courses, as well as their laboratory and clinical course. Therefore, if a student is unsatisfactory in the Long Term Care Clinical Practicum course(s), that student will not be allowed to progress to the next clinical practice experience. Similarly, if a student fails the Consolidation course, he or she cannot progress to the Community course.
  
- c) Students must be aware that this failure to progress to their next clinical course may have tuition funding implications, and full-time students will be held responsible for that full term's tuition. Students who require further explanation are advised to seek clarification from the PSW Program Coordinator.

#### ***Performance, Professionalism, and Academic Integrity***

1. If the clinical instructor has concerns about a student's ability to safely perform their duties, they may be required to provide medical documentation as proof of fitness to return to the clinical practice setting.
  
2. Due to the risk of re-injury or injuring clients, students are not permitted to arrive to the clinical agency with pre-existing injuries. There will be no "light duty" provision for any student or accommodation for injuries at any time. A doctor's note may be required in order to be permitted to return to the clinical practicum.
  
3. Students must possess the ability to communicate with clients, staff, inter-professional health care providers, instructors, and peers in a professional manner in order to provide care that is safe, effective, and appropriate. A student who is unable to communicate, listen, understand, and respond effectively may be deemed unsatisfactory in their clinical practicum.

4. Students who are deemed UNSAFE will be asked to leave the clinical agency immediately and may be either given a failing grade for that course or may even be dismissed from the PSW program. Examples of UNSAFE behaviours may include (but are not limited to) the following:

- Failure to follow expected safety guidelines while performing any lifts, transfers, or personal care basics.
- Failure to take reasonable care in order to prevent harm to the client
- Any action -- or lack of action -- that results in jeopardizing the safety, dignity, or sense of well-being of any client or worker/student.

There will not be any dissemination of identifiable information pertaining to a client or family (including photographs) at any time. Client/family names are never to be used on assignments or in journals.

6. Because the opportunity exists to take unauthorized photos in any practicum using cell phones, students who are found to have a cell phone on their person will be asked to leave the agency and will be marked absent that day.

7. All client information (such as Data Collection tools) on all clients must be destroyed, shredded and/or deleted electronically, in such a way that it cannot be reconstructed or retrieved at the end of this clinical experience.

8. Posting information of any sort about an agency, a client, an assignment sheet, or colleague on a social media site is strictly forbidden, and may be grounds for failure in that clinical course.

9. Subject to a review by the Program Coordinator and clinical instructor, students may be given a **one-time opportunity to repeat a clinical course**, providing the student has not failed two other courses (lab or theory). Students who fail another clinical course (either the same course or a subsequent one) will be terminated from the program.

12. A returning student cannot enter directly into HLTH-3055 PSW Consolidation Professional Practice **after an interruption in their program**. The student must *first* satisfactorily complete **HLTH-3054 PSW Clinical Professional Practice** at the student's expense. Students must be aware that this is conditional on the availability of supervised practice opportunities.

13. Full-time students are usually block-enrolled (i.e. pre-enrolled) into all clinical courses. If the student fails a clinical course, they are advised to **officially withdraw from any subsequent clinical courses** they are registered in. Failure to withdraw from subsequent courses will result in an "F" grade for those courses.

**14. All clinical preparation and practice experiences *must be taken in sequence*, and the student must *successfully complete in order*:**

**FIRST: HLTH-1252 PSW Clinical Preparation\***

**THEN TAKE: HLTH-3054 PSW Clinical Professional Practice\***

**THEN TAKE: HLTH-3055 PSW Consolidation Professional Practice**

***Then after completion of ALL other theory, lab or clinical courses:***

**HLTH-3056 PSW Professional Practice Community Setting**

***\*If unsatisfactory in any of the above clinical practice experiences, the students will not be allowed to progress to the next clinical practice experience.***

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