



FANSHAWE

LAWRENCE KINLIN  
SCHOOL OF BUSINESS

# HONOURS BACHELOR OF COMMERCE (HUMAN RESOURCES MANAGEMENT) PATHWAY

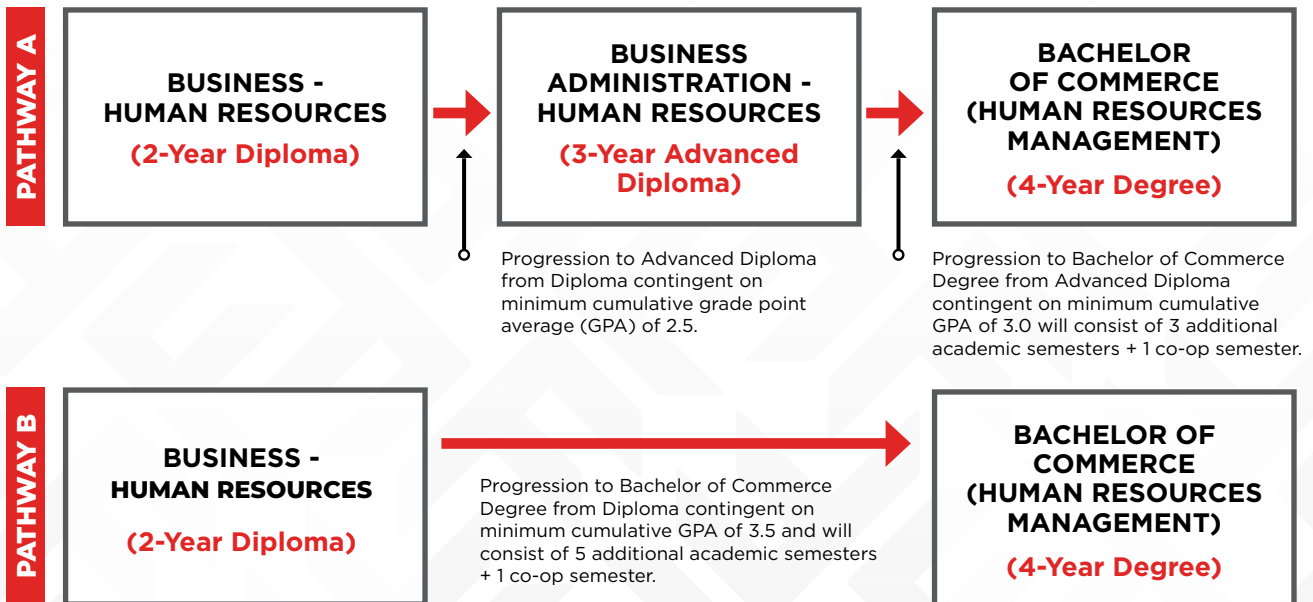
## Honours Bachelor of Commerce (Human Resources Management) Degree

Students will study core fundamentals of business including business strategy, management, accounting, leadership and marketing in addition to the specialized human resources management courses, including performance management, human resources planning, talent acquisition, employee and labour relations and compensation and benefits administration.

This four-year, honours level degree includes a mandatory co-op work term between semesters 7 and 8. All nine CHRL (formerly CHRP) course credits required for professional licensing bodies are included in this program. Students will be prepared both academically and experientially for a variety of human resources opportunities in many organizations and sectors, including government, non-profit, education, manufacturing, hospitality, health care, financial services and many others. Graduates may work in positions such as an Human Resources training coordinator, recruiter, compensation analyst, health and safety specialist, labour relations representative, benefits administrator or a Human Resources generalist.

### Bachelor of Commerce (Human Resources Management) Degree Admission Requirements\*:

- ▶ Advanced Standing Entry — Semester 4 with an Ontario College Diploma (3.5 GPA) in Business-Human Resources or Semester 6 with an Ontario College Advanced Diploma in Business Administration-Human Resources (3.0 GPA)



For more information, please contact:

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## Pathway A:

### Business Administration - Human Resources to Human Resources Management Degree\*

Level 6	Course Name
COMM-7021	Argumentation & Persuasion
COOP-1021	Co-op Employment Preparation
LIBS-7001	Ethics in a Global Context
MATH-7007	Math for Decision Making
MGMT-7008	Operations Management
MGMT-7015	International Human Resources
MKTG-7002	Marketing 2

Level 7	Course Name
COMP-7013	HRIS - Data & Enquiry
ENTP-7001	Business Entrepreneurship
LAWS-7002	Business Law
MGMT-7019	Pension & Benefits
MGMT-7042	Computational Thinking
ELECTIVE	Elective
ELECTIVE	Elective

Level 8	Course Name
DEVL-7001	Career Development
FINA-7006	Financial Management
MGMT-7040	Capstone Project
MGMT-7041	Strategic Management
ELECTIVE	Elective
ELECTIVE	Elective

\*For students transferring from other Ontario Colleges, some additional courses may be required. If you are transferring from an Ontario College other than Fanshawe College, you can search for transfer information at [ONTransfer.ca](http://ONTransfer.ca) or contact the program coordinator for details.

## Pathway B:

### Business - Human Resources to Human Resources Management Degree\*

Level 4	Course Name
COMM-7021	Argumentation & Persuasion
LIBS-7001	Ethics in a Global Context
MATH-7007	Math for Decision Making
MGMT-7008	Operations Management
MGMT-7011	Leaders & Leadership
ELECTIVE	Elective

Level 5	Course Name
ACCT-7004	Management Accounting
FINA-7006	Financial Management
LAWS-7002	Business Law
MGMT-7014	Employee & Labour Relations
MGMT-7042	Computational Thinking
ELECTIVE	Elective

Level 6	Course Name
COOP-1021	Co-op Employment Preparation
METH-7022	Statistics for Business
MGMT-7015	International Human Resources
MGMT-7016	Managing Programs & Projects
MKTG-7002	Marketing 2
SYST-7001	Business Information Systems

Level 7	Course Name
COMP-7013	HRIS - Data & Enquiry
ECON-7006	Macroeconomics
ENTP-7001	Business Entrepreneurship
MGMT-7019	Pension & Benefits
ELECTIVE	Elective
ELECTIVE	Elective

Level 8	Course Name
DEVL-7001	Career Development
MGMT-7020	Planning for the HR Profession
MGMT-7021	Negotiation-Mediation & Dispute Resolution
MGMT-7040	Capstone Project
MGMT-7041	Strategic Management
ELECTIVE	Elective